

We know what we signed up for.



Does that mean we deserve less?

A New York City police officer coming out of the Academy today faces **more challenges, more burdens, more danger** and a **greater terrorist threat** than ever before.

But **arbitrator Howard Edelman** thinks these growing risks and challenges are **“just part of the job”** for the lowest paid police officers in this area. And he thinks it should stay that way.

Our work and sacrifice is worth more than 1%



Patrolmen's Benevolent Association of the City of New York

125 Broad Street, 11th Floor, New York, NY 10004 • 212-233-5531

Patrick J. Lynch, President

www.nycpba.org